







#### **OUR VISION**

A Community Centre for inspiration, growth, enjoyment and connection.

### **OUR MISSION**

To connect and engage our community by responding to their needs.

### **OUR VALUES/BEHAVIOURS**

- Respectful, honest and open.
- Professional and accountable.
- Collaborative, inclusive and embracing diversity.

#### **OUR OBJECTIVES**

- 1. Achieve community engagement and foster opportunities for members to connect.
- 2. Generate financial sustainability.
- 3. Increase participation of stakeholders and build effective partnerships to benefit the community.
- 4. Build high standards of governance.

## OBJECTIVE 1: Achieve community engagement and enable opportunity for connections between participants.

- Grow programs and activities to stimulate and socially connect more individuals.
- Review, improve and optimize all resources of the Centre to assist with achieving high standards of communication and all functional systems to maximize opportunities for engagement.
- Increase reach and engagement of the community by identifying and targeting gaps in demographics.
- Regularly review programs and seek feedback in order to be proactive in development of courses and group activities.

### **OBJECTIVE 2: Generate financial sustainability**

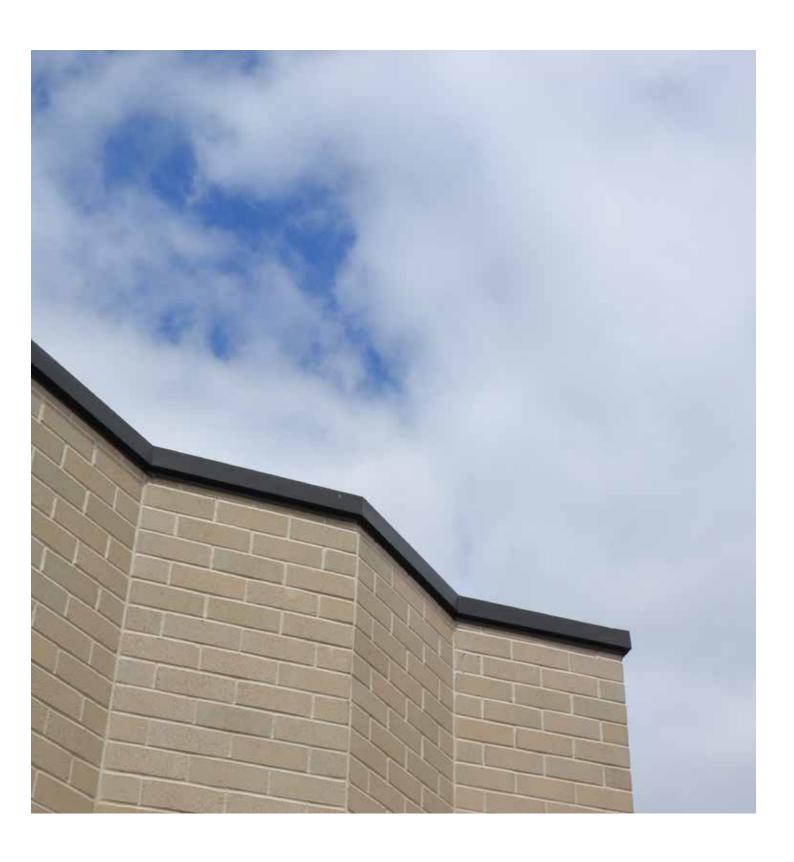
- Increase income by growing room hire, optimising usage by balancing programs.
- Identify and seek new grants and funding opportunities.
- Increase programs and memberships.
- Build and win potential sponsorship based on value propositions.
- Maintain funding levels through compliance and alliance with City of Boroondara Community Plan.

# OBJECTIVE 3: Increase participation of stakeholders and build effective partnerships to benefit the community.

- Build strong stakeholder relationships through regular contact with Boroondara Council.
- Build partnerships with current and potential supporting local organisations such as child care, aged care to increase utilisation of the Centre and enable more diverse programs.
- Extend the role of Committee of Management in building strategic partnerships with stakeholders where appropriate.
- Continue to explore how the Centre can add value to the community.

## OBJECTIVE 4: Build high standards of governance

- Develop processes to meet obligations of the Centre Constitution together with practices of good governance through policies and procedures that are reviewed and updated.
- Build on proven processes to meet obligations regarding funding agreements.
- Enhance the skillset of the Committee by active participation in relevant training opportunities.
- Regularly review implementation of strategic plan and direction.





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